

**INDEPENDENCE PUBLIC SCHOOLS  
2020-2021 "A" FSL CALENDAR**

10 Month (204 Days)

| JULY 2020   |               |    |    |    | AUGUST 2020   |    |    |    |    | SEPTEMBER 2020 |    |               |    |    | OCTOBER 2020  |              |    |    |    |   |
|---|---------------|----|----|----|---------------|----|----|----|----|----------------|----|---------------|----|----|---------------|--------------|----|----|----|---|
| M   | T             | W  | T  | F  | M             | T  | W  | T  | F  | M              | T  | W             | T  | F  | M             | T            | W  | T  | F  |   |
|   |               | 1  | 2  | 3  | 3             | 4  | 5  | 6  | 7  |                | 1  | 2             | 3  | 4  |               |              |    |    | 1  | 2 |
| 6   | 7             | 8  | 9  | 10 | 10            | 11 | 12 | 13 | 14 | 7              | 8  | 9             | 10 | 11 | 5             | 6            | 7  | 8  | 9  |   |
| 13  | 14            | 15 | 16 | 17 | 17            | 18 | 19 | 20 | 21 | 14             | 15 | 16            | 17 | 18 | 12            | 13           | 14 | 15 | 16 |   |
| 20  | 21            | 22 | 23 | 24 | 24            | 25 | 26 | 27 | 28 | 21             | 22 | 23            | 24 | 25 | 19            | 20           | 21 | 22 | 23 |   |
| 27  | 28            | 29 | 30 | 31 | 31            |    |    |    |    | 28             | 29 | 30            |    |    | 26            | 27           | 28 | 29 | 30 |   |
| Work Days   |               |    |    | 0  | Work Days     |    |    |    | 13 | Work Days      |    |               |    | 21 | Work Days     |              |    |    | 22 |   |
| Non Workdays  |               |    |    | 23 | Non Workdays  |    |    |    | 8  | Non Workdays   |    |               |    | 1  | None Workdays |              |    |    | 0  |   |
| NOVEMBER 2020   |               |    |    |    | DECEMBER 2020 |    |    |    |    | JANUARY 2021   |    |               |    |    | FEBRUARY 2021 |              |    |    |    |   |
| M   | T             | W  | T  | F  | M             | T  | W  | T  | F  | M              | T  | W             | T  | F  | M             | T            | W  | T  | F  |   |
|   |               |    |    |    |               | 1  | 2  | 3  | 4  |                |    |               |    | 1  | 1             | 2            | 3  | 4  | 5  |   |
| 9   | 10            | 11 | 12 | 13 | 7             | 8  | 9  | 10 | 11 | 4              | 5  | 6             | 7  | 8  | <del>8</del>  | <del>9</del> | 10 | 11 | 12 |   |
| 16  | 17            | 18 | 19 | 20 | 14            | 15 | 16 | 17 | 18 | 11             | 12 | 13            | 14 | 15 | 15            | 16           | 17 | 18 | 19 |   |
| <del>23</del>   | <del>24</del> | 25 | 26 | 27 | 21            | 22 | 23 | 24 | 25 | 18             | 19 | 20            | 21 | 22 | 22            | 23           | 24 | 25 | 26 |   |
| 30  |               |    |    |    | 28            | 29 | 30 | 31 |    | 25             | 26 | <del>27</del> | 28 | 29 |               |              |    |    |    |   |
| Work Days   |               |    |    | 16 | Work Days     |    |    |    | 16 | Work Days      |    |               |    | 18 | Work Days     |              |    |    | 15 |   |
| Non Workdays  |               |    |    | 4  | Non Workdays  |    |    |    | 6  | Non Workdays   |    |               |    | 3  | Non Workdays  |              |    |    | 4  |   |
| Holidays  |               |    |    | 1  | Holidays      |    |    |    | 1  |                |    |               |    |    | Holidays      |              |    |    | 1  |   |
| MARCH 2021  |               |    |    |    | APRIL 2021    |    |    |    |    | MAY 2021       |    |               |    |    | JUNE 2021     |              |    |    |    |   |
| M   | T             | W  | T  | F  | M             | T  | W  | T  | F  | M              | T  | W             | T  | F  | M             | T            | W  | T  | F  |   |
| 1   | 2             | 3  | 4  | 5  |               |    |    | 1  | 2  | 3              | 4  | 5             | 6  | 7  |               | 1            | 2  | 3  | 4  |   |
| 8   | 9             | 10 | 11 | 12 | 5             | 6  | 7  | 8  | 9  | 10             | 11 | 12            | 13 | 14 | 7             | 8            | 9  | 10 | 11 |   |
| 15  | 16            | 17 | 18 | 19 | 12            | 13 | 14 | 15 | 16 | 17             | 18 | 19            | 20 | 21 | 14            | 15           | 16 | 17 | 18 |   |
| 22  | 23            | 24 | 25 | 26 | 19            | 20 | 21 | 22 | 23 | 24             | 25 | 26            | 27 | 28 | 21            | 22           | 23 | 24 | 25 |   |
| 29  | 30            | 31 |    |    | 26            | 27 | 28 | 29 | 30 | 31             |    |               |    |    | 28            | 29           | 30 |    |    |   |
| Work Days   |               |    |    | 24 | Work Days     |    |    |    | 20 | Work Days      |    |               |    | 20 | Work Days     |              |    |    | 16 |   |
| Non Workdays  |               |    |    | 0  | Non Workdays  |    |    |    | 2  | Non Workdays   |    |               |    | 1  | Non Workdays  |              |    |    | 6  |   |
| <b>Hours worked extra during conference week equals 1 contract day for certified/trade day for classified</b> |               |    |    |    |               |    |    |    |    |                |    |               |    |    |               |              |    |    |    |   |

A. Work Days

|        |    |       |            |
|--------|----|-------|------------|
| July   | 0  | Jan   | 18         |
| August | 13 | Feb   | 15         |
| Sept   | 21 | March | 24         |
| Oct    | 22 | April | 20         |
| Nov    | 16 | May   | 20         |
| Dec    | 16 | June  | 16         |
|        |    |       | <u>201</u> |

B. Holidays

|                |          |
|----------------|----------|
| Thanksgiving   | 1        |
| Dec. 25        | 1        |
| Presidents Day | 1        |
|                | <u>3</u> |

C. Other Observations

|                    |           |
|--------------------|-----------|
| Labor Day          | 1         |
| Thanksgiving       | 2         |
| Winter Recess      | 7         |
| Martin Luther King | 1         |
| Spring Break       | 3         |
| Memorial Day       | 1         |
|                    | <u>15</u> |

 Snow Day  
 Non Work days  
 Holidays

D. Appointment Days

|          |            |
|----------|------------|
| Workdays | 201        |
| Holidays | 3          |
|          | <u>204</u> |

Contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education. These may be added to the end of the work calendar and/or affect Spring Break or any other break.

3/1/2021 HR